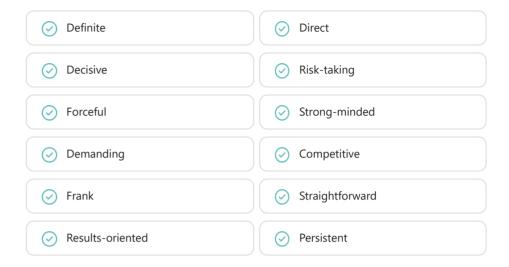
JDA Behavioral Report

Plant Manager

Pattern Shape 9443 // Created on 02.07.2024

Natural Behaviors

The natural behaviors of those in the role of Plant Manager



Natural Tendencies

The natural tendencies of those in the role of Plant Manager

Goes after things rather than waiting; willing to assume risk
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S minutes detroit and takes risks to attain goals
Pursues difficult situations, makes decisions and renders judgments boldly
Persists in getting things done despite failures and obstacles
Enjoys competition; believes that winning is extremely important
Prefers dealing with the big picture as opposed to the details involved in
situations
Eager for new experiences, adventures, or pioneering opportunities
Wants and seeks out responsibility and authority
Withstands discomforts and pressures in the work situation well
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Engages in reflective thinking and problem-solving
 Wants recognition of accomplishments

Operating Style

The likely approach to situations in the role of Plant Manager

- Is a goal setter, breaking major objectives into elements, making assignments for others, and setting up a way to measure results
- Direct, decisive, and straight-forward
- Provides explicit direction and feedback and is able to take corrective action with people
- Addresses problems quickly based on readily available information
- Delegates in a confident and decisive manner
- Sets high standards and maintains them through decisive, direct, straightforward action
- Able to identify problems which can have an adverse impact on desired end results
- Uses available resources effectively
- Is able to effectively review progress toward a goal

Ideal Environment

The preferred environment conditions of those in the role of Plant Manager

- Defines the individual's span of control, authority, and responsibility
- Generates mutual respect when discussing issues with others
- Grants responsibility, authority, and freedom to act
- Clearly defines responsibilities, areas of influence, and communication channels
- Recognizes preference for strong interaction with people where the discussions are practical and meaningful in nature
- Encourages action and risk-taking to attain goals
- Allows reliance on own ability, knowledge, and experience in deciding courses of action